

NORTH CENTRAL RAILWAY

NCRBE-16/2024  
RBE No. 16/2024.

Headquarters Office  
Subedarganj, Prayagraj

No. 797-E/NCR/Policy/2024/Reservation (PwBDs)

Dated: .02.2024

All PHODs / CHODs, NCR HQ office, Prayagraj,  
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,  
CWM/JHS WS, CWM/ MLR WS, CWM/ RSK/STLI, CWM/CPOH Prayagraj,  
Sr.DPO AGRA, JHANSI & PRAYAGRAJ, Dy.CPO/Const PRYJ, Dy.CPO/WS/JHS,  
SPO/MLR, APO /RSK/STLI, CEE/WS/ JHS, Dy.CE/WS/JHS, Dy.CMM/GSD JHANSI,  
Dy.CE/ Bridge Line JHANSI AGRA, Prayagraj, Dy.CE/ TMC Line JHANSI DyCE / CSP  
Prayagraj, Staff Officer/RPF/NCR/HQ/Prayagraj. Dy.FA&CAO/G/NCR,  
Principal- ETC/ Kanpur. Principal- IRTMTC / Prayagraj, Principal- CETA / Kanpur,  
Principal- Supervisor Training Centre /Jhansi, Principal- Area Training Centre/Jhansi,  
Principal- Transportation Training Centre, Subedarganj / Prayagraj, Principal- Basic Training  
Centre, Loco/Jhansi, Principal- BTCC&W/Jhansi, Principal- BTC, Wagon Workshop/Jhansi,  
Principal- C&W training Centre/ Kanpur, Principal- Permanent Way Training Centre/JHS,  
Principal- Electric Training Centre/TRD/Jhansi.

**Sub:** Reservation to Persons with Benchmark Disabilities (PwBDs) in  
promotion from Group 'C' to Group 'B' posts.

**Ref:** Railway Board Letter No. E(GP)2022/2/20/PwBDs dated 14.02.2024.

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Copy of Railway Board's letter No. E(GP)2022/2/20/PwBDs dated 14.02.2024, is  
annexed herewith for further necessary action.

Policy Letter Circulated under NCRPS/NCRBE is also be available on website  
[www.ncr.indianrailways.gov.in](http://www.ncr.indianrailways.gov.in) (About us→Department→Personnel→NCR Policy Circulars).

**DA:** as above

Digitally Signed by (Jitendra Singh)  
Jitendra Singh APO/HQ  
Date: 22-02-2024 18:41:14  
for General Manager/P  
Reason: Approved

C/- Secretary to GM for kind information to General Manager.  
C/- Secretary to AGM for kind information to AGM.  
C/- All Personnel Officer in HQ.  
C/- All Recognized Union and Associations.  
C/- SWC for information in reference to SWC No. .... .

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

RBE No.: 16 /2024

No. E(GP)2022/2/20/PwBD

New Delhi: 14.02.2024

The General Managers,  
All Indian Railways and Production Units.

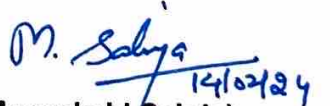
(Kind Attn.: PCPOs/PFAs/Dy. CPO(G)/ Dy. CAO(G))

Sub.: Reservation to Persons with Benchmark Disabilities (PwBDs) in promotion from Group 'C' to Group 'B' posts.

Ref.: Board's letter no.E(GP)2022/2/20/PwBD dt.18.08.2022 and 14.11.2022 & DoP&T's O.M. No. 36012/1/2020-Estt.(Res.-II) dated 28.12.2023.

In terms of Board's letter No. E(NG)I/2019/PM4/8 dated 18.01.2024, the instructions issued by DoP&T vide their O.M. No. 36012/1/2020-Estt.(Res. II) dated 28.12.2023 have been adopted *mutatis mutandis* for grant of notional promotions to PwBD candidates w.e.f. 30.06.2016 in the non-gazetted posts of Indian Railways as identified vide Ministry of Social Justice & Empowerment's notification no. 38-16/2020-DD-III dated 04.01.2021 and Board's letter No. E(NG)II/2017/RC-2/1/Policy dated 27.02.2019.

2. The issue of providing notional promotions to PwBDs in promotion from Group 'C' to Group 'B' posts has also been examined by the Board. Accordingly, it has been decided that the instructions issued by DoP&T vide their O.M. dated 28.12.2023 under reference may be made applicable *mutatis mutandis* for grant of notional promotions to PwBDs w.e.f. 30.06.2016 in promotion from Group 'C' to Group 'B' posts.


  
(Meenakshi Saluja)  
Dy. Director Estt. (GP)III  
Railway Board  
Ph. No. 23047250  
Email-ID. [Meena.1964@gov.in](mailto:Meena.1964@gov.in)

No. E(GP)2022/2/20PwBD

New Delhi, dt :- 14.02.2024

Copy for information and necessary action to

- (1) The Director General & ex-officio General Manager, R.D.S.O., Lucknow.
- (2) The CAO, PLW, Patiala.
- (3) The CAO, MTP (Rlys.), Mumbai and Chennai.
- (4) The Chairman, Railway Recruitment Board:  
Prayagraj/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneswar/Kolkata/  
Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu & Srinagar/Malda/  
Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum.
- (5) The Director General, NAIR, Vadodara.
- (6) The Director, IRISSET/Secunderabad, IRIMEE/Jamalpur, IRIEEN/Nasik, IRICEN/Pune,  
CAMTECH/Gwalior, IRIFM/Secunderabad, IRITM/Lucknow
- (7) The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.
- (8) The General Secretary, IRCA, New Delhi.
- (9) The C.A.O, COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi- 110002.
- (10) The Secretary, Railway Rates Tribunal (Chennai), 50 MC.Nicholas Road, Chetput, Chennai.
- (11) The Exec.Director, CRIS, Safdarjung Rly.Stn.Building, Chanakyapuri, New Delhi.
- (12) The Director (Movement), Railways 17 N.S.Road, Kolkata.
- (13) The Joint Director (Iron & Steel) 3 Koilaghat Street, Kolkata.

  
14/02/24  
(Meenakshi Saluja)  
Dy. Director Estt. (GP)III  
Railway Board  
Ph. No. 23047250  
Email-ID. Meena.1964@gov.in

No. E(GP)2022/2/20/PwBD

New Delhi, dt :- 14.02.2024

Copy forwarded to:

1. The General Secretary, All Indian Railwaymen Federation, Room No. 253, Rail Bhavan, New Delhi.
2. The General Secretary, National, Federation of Indian Railwaymen, Room No. 256-E, Rail Bhavan, New Delhi.
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozshah Road, New Delhi.
4. The Secretary General, Federation of Railway Officers Association, Room No. 256-A, Rail Bhavan, New Delhi.
5. The Secretary General, Indian Railway Promotee Officers Association, Room No. 268, Rail Bhavan, New Delhi.
6. The General Secretary, All India RPF Association, Room No. 549, Rail Bhavan, New Delhi-110001.
7. Railway Board Secretariat Staff Association.

V. J. J. 14/2/2024  
For Executive Director(IR)/Railway Board

Copy to:

1. PSs to MR, MoSR(D), MoSR(J)
2. Sr.PPSs to CRB&CEO, M(Infra), M(TRS), M(O & BD), MF
3. PPSs to Secretary, DG/HR, DG/RHS, DG/RPF, DG/Safety
4. PPSs to all Addl. Members.
5. Dy. C & AG(Railways), Room No. 222, Rail Bhawan.
6. PSs to AM (Staff), Adv.(Vig.), EDE, EDA, EDE(N), EDE(Res), JS, JS(E), JS(G), EDV(E), ED(Signal), EDV(S), EDF(E), EDE(T&MPP), EDE(RRB), EDPC-I, DV(P), DE(L), DE(Res), DE(G), D(IH), JD(MPP), JDE(R)I&II, JDE(Rep)I&II, JDE(D&A), JDE(P&A), , JDE(L), JDE(N), DE(N)II, DDF(E)I, DDF(E)VI, DDV(A&P), E(NG)I, E(O)III, DDRS(G), DDE(LR)I, Sec(E), E&R, E(Trg.), E(MPP), V(SS), E(SCT)I&II.